

Information on the processing of applicant data

Art. 13 DSGVO

Name and address of the responsible authority

MARKATOR® Manfred Borries GmbH
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Responsible for data protection

datenschutzbeauftragter@markator.de

Personal data / origin of the data

The following categories of data may be affected:

- Address data (name, address)
- Contact details (phone, e-mail)
- Special personal data (health data, e.g. disabilities)
- Application data (e.g. certificates, curriculum vitae)

Your personal data is usually collected directly from you as part of the application process. In certain constellations, your personal data may also be collected from other bodies due to legal regulations. In addition, we may also have received data from third parties (e.g. job placement agencies).

Purposes and legal basis

Art. 6 Para. 1 b) EU-DGVO, 88 EU-DSGVO, § 26 BDSG- new for the establishment or implementation of the contractual relationship.

The collection of this data takes place:

- To establish a training/employment relationship.
- To be able to comply with our legal obligations;
- to be able to correspond with you;

Data recipient

Within our company, only those persons and offices (e.g. department, representation of severely disabled persons) receive your personal data that need them to fulfil our contractual and legal obligations.

Rights of the data subject

You have the right of access to the personal data collected, as well as the right to rectification or erasure or restriction of processing, the right to object to processing and the right to data portability.

These rights cannot be exercised retroactively and may have an impact on the application process (e.g. in case of deletion).

If you believe that your data has been processed unlawfully, you can lodge a complaint with the competent supervisory authority.

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Storage period

Your data will be deleted 3 months after the end of the application process if you are not hired. Any further storage will take place if you have consented in accordance with Art. 6 Para. 1 S. 1 lit. A DSGVO or if we are obliged to store your data for a longer period in accordance with Art. 6 Para. 1 S. 1 lit. c DSGVO due to tax and commercial law retention and documentation obligations (from HGB, StGB or AO).

Transfer to third country

A transfer to third countries does not take place.